

Dear NAHCR Active Members:

In light of the lagging economy and the challenges that many healthcare institutions and professional organizations are facing as a result, the NAHCR Board of Directors is proposing an amendment to the NAHCR by laws to include an additional revenue source. We are proposing that we add to our institutional member category, Personal Placement Agencies, (Health Care Search firms). In order for a Search Firm to be considered for institutional membership in NAHCR, the Search Firm or any new Institutional member applicant for that matter, will need the approval of the NAHCR Board of Directors who will request and verify references from NAHCR Active Members. Additionally there will be a NAHCR policy outlining the approval process of Institutional Membership by the Board of Directors. For already established Institutional members no action is required, they are approved. We will institute a Code of Conduct by which we will expect all Institutional members to abide. Failure to do so could result in suspension and/or expulsion. This Code of Conduct will be distributed to the Institutional members at the time of their approval into our organization. We will also distribute this Code of Conduct to our existing institutional members as well. The Board will monitor, as it does now, all institutional memberships.

This proposal to our By Laws will be voted on at the Business meeting scheduled for July 7, 2010 at Image in Las Vegas. We hope that you support the proposal.

Thank you

NAHCR Association Management

NAHCR Board of Directors

NAHCR BYLAWS PROPOSED AMENDMENT

ARTICLE III. MEMBERSHIP

Section 4. Institutional Members

Institutional Membership is open to organizations that are interested in supporting the goals of the Association and furthering the development and growth of NAHCR. Institutional members are ineligible to vote as a member or to hold any office in the Association, including any Chapter thereof. Companies or divisions of companies whose sole business is placing traveling healthcare professionals and supplemental staffing are eligible for institutional membership. ~~No individuals associated with personnel placement agency search firm are eligible for Institutional Member status.~~(red text to be removed and replaced with the following)

Companies or divisions of companies who provide search services for the healthcare industry are eligible for institutional membership. Institutional membership is subject to approval by the Board of Directors.