



2019 Onsite Program

Unlock Your Potential as a Health Care Recruiter



45th Annual Health Care Recruitment Conference

Loews Philadelphia Hotel
July 30 - August 2, 2019
Philadelphia, PA



CHECKMATE

**Make your move to capitalize
on contingent labor**

Managing contingent labor can be tricky. The **Medefis Vendor-Neutral Managed Services Program** helps you stay ahead of the game.

Combining a personalized, hands-on experience with a streamlined technology solution, you get a one-stop staffing solution that's simple so you can deliver the quality care your patients need faster.

Make your move now to stay ahead of the staffing game, call **866.711.6333** or visit **medefis.com**





45th Annual Health Care Recruitment Conference

“Unlock Your Potential as a Health Care Recruiter”

Loews Philadelphia Hotel
Philadelphia, PA

Copyright 2019 by the National Association for Health Care
Recruitment

National Association for Health Care Recruitment
222 S. Westmonte Dr, Suite 111
Altamonte Springs, FL 32714
Phone: (407) 774-7880
Fax: (407) 774-6440
Website: www.nahcr.com
Email: info@nahcr.com

All rights reserved. No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, recording, or otherwise, without the prior written permission of the copyright owner.

Printed in the United States of America

NAHCR professionally managed by





General Information

BADGES & TICKETS:

If you are a full conference attendee, your name badge is your admission into all educational sessions, the Exhibit Hall and all social events. All members are encouraged to attend the Annual Business Meeting; however, only Active/Federal members can vote if a vote is called. A limited number of extra tickets will be available for purchase at the NAHCR Registration Desk. Remember, no ticket, no entry! NAHCR cannot refund unused event tickets.

Badge colors:

White – Full Registration Members, Non-Members, Speakers & Daily

Yellow – Exhibitors

EXHIBIT HALL:

Only those registered for the Conference will be allowed to enter the Exhibit Hall. **Badges are required.** You are encouraged to visit the exhibits and thank the exhibitors for their support. We're sorry...due to insurance liability, children will not be allowed in the Exhibit Hall or lecture halls at any time.

SESSION HANDOUTS:

This is a green conference. Speaker presentations can be downloaded via the NAHCR mobile app website at the link sent to your email address on file.



CONTINUING EDUCATION:

NAHCR is an HRCI Approved Provider, offering the recertification credits HRCI-credentialed professionals rely on to maintain their credits.



NAHCR is recognized by SHRM to offer Professional Development Credits (PDCs) for SHRM-CP® and SHRM-SCP® credential holders. All NAHCR educational events carry credit toward recertification of the NAHCR Certified Health Care Recruiter (CHCR) credential.

To view further details regarding our credit approval, please view our mobile app.

SESSION EVALUATIONS:

Conference/session evaluations will be completed online. Each attendee will be emailed a link to the evaluations at the end of the conference. The evaluations must be completed to get your certificate.

General Information



CERTIFICATE OF ATTENDANCE:

Attendee certificates will be emailed to conference participants with the total number of hours they attended. This number will come from your completed online evaluation as provided by you in the overall conference evaluation. The certificates will be sent to your email immediately upon completion.

ATTIRE:

Dress for the entire Conference is casual. Attire for evening activities is a personal choice but we encourage cocktail attire for the Thursday night Gala Awards Dinner. Please bring a sweater with you to the meeting rooms as temperature can fluctuate.

GIVING FOR GOOD:

Donate to the 50/50 drawing and give back to the community! NAHCR conducts a 50/50 drawing where half of the proceeds raised go to help a local charity, and the other half is given to one lucky winner! Tickets are \$1 each. You can purchase tickets at the NAHCR Registration Desk. The NAHCR Board of Directors and Education Team selected Alex's Lemonade Stand as this year's charity recipient.

ANTITRUST STATEMENT:

As participants in this meeting, we need to be mindful of the constraints of antitrust laws. There shall be no discussions of agreements or concerted actions that may restrain competition. This prohibition includes the exchange of information concerning individual prices, rates, coverages, market practices, claims settlement practices or any other competitive aspect of an individual company's operation. Each participant is obligated to speak up immediately for the purpose of preventing any discussion falling outside these bounds.



Message from the President

A years' worth of planning is about to culminate as we gather for the 45th Annual Health Care Recruitment Conference "Unlock your potential as a health care recruiter." I am thrilled we are visiting a city and state we have never visited before.

On behalf of the NAHCR Board of Directors, Education Team, and management staff, we welcome our colleagues to Philadelphia, Pennsylvania, noted for its rich history including the Liberty Bell, and Independence Hall (where the Declaration of Independence and Constitution were signed). Also iconic are the steps of the Philadelphia Museum of Art where Rocky did his triumphant run. Let's not forget the infamous Philly cheese steak! This is my first time in Philadelphia and I am looking forward to networking and connecting with all of you. Please take a moment to say hello so we can get acquainted.

This year's conference is very robust with speakers and content. The Education Team, under the direction of Joshua Cosby and Marie Chambers (Chair), along with our management association, have spent countless hours preparing for this conference. I am confident you will walk away feeling connected, educated, and energized. You will have the opportunity to hear from nationally known speakers and a broad array of subject matter experts. Your feedback informs us for planning future conferences. We want to hear what you have to say. Please be sure to complete the post-conference evaluation survey.

Please take a moment to say thank-you to those who volunteer to make NAHCR a success. There are many opportunities for you to become involved. We need you to ensure our success. While in the exhibit hall, please take a moment to learn about these opportunities and how you can contribute.

Our conference would not be a success if it wasn't for the great support of our Institutional Vendors, sponsors and exhibitors. The exhibit hall is a lively place where you will be sure to receive a lot of personal attention as you learn about the products to serve your recruitment needs. Be sure to thank them for their support and presence.

I am very appreciative to all of you who have made my past two years as your President so successful, especially our Board of Directors who volunteer countless hours, and also our management team. Teamwork definitely makes the dream work and for that I am eternally grateful. NAHCR has grown immensely!

The NAHCR board and staff are here to make this a memorable experience. I look forward to seeing you next year in Minneapolis, site of the 46th Annual Health Care Recruitment Conference!

*Warmest Regards,
Michele Snider, BSN, RN, CHCR
President, NAHCR*

No more hiring fails.

**Bad hiring decisions can happen at any facility.
Make sure it's not happening at yours.**

Join leading healthcare organizations using SkillsSurvey Reference® including:

- 40% of 150 Top Places to Work named by Becker's Hospital Review
- One third of the over 500 "Magnet Recognition" Hospitals as designated by ANCC
- 15 of the top 20 hospitals named by US News & World Report
- 6 of the top 10 children's hospitals named by US News & World Report

See how hospitals using our online reference checking solution have statistically higher HCAHPS scores, outperforming similar hospitals in nine out of ten areas of patient care.

Visit us in the exhibit hall
and see how fast you can
improve your hiring or visit
skillsurvey.com/healthcare/

SKILLSURVEY



Program Schedule

CONTENT LEVEL KEY: ● ENTRY ● INTERMEDIATE ● ADVANCED

TUESDAY, JULY 30, 2019

12:30 p.m. - 4:00 p.m. Registration Desk Open
Commonwealth Foyer

1:00 p.m. - 4:00 p.m. ● **Workshop One: Beyond the Basics: Advanced Sourcing and Recruitment Technology Sourcing for Healthcare Talent: No, Not Everyone's on LinkedIn**
Speaker: Steve Levy, Recruiting Inferno



What the Tech? Uncover the Hidden Treasures Discovered Using Today's Popular Tech Tools
*Speakers: Carlos Fernandez, PHR, SHRM-CP, SWP, Houston Methodist, and Debra Horowitz, AppVault
Commonwealth C*

1:00 p.m. - 4:00 p.m. ● **Workshop Two: Recruiter 101: A New Recruit's First Stop**
*Speakers: Jessica Jackson, CHCR, SWP, WebPT, and Joshua Cosby, BSN, CHCR, IQVIA
Commonwealth D*



1:30 p.m. - 3:30 p.m. **CHCR Credentialing Exam (Separate Registration Required)**
Regency Ballroom C1

5:30 p.m. - 7:00 p.m. **Kick-Off Reception (Admission Ticket Required)**
*Masonic Temple - One North Broad
Sponsored by:*



Program Schedule



WEDNESDAY, JULY 31, 2019


- 8:00 a.m. - 5:00 p.m. Registration Desk Open
Millennium Foyer
- 8:00 a.m. - 9:00 a.m. Full Breakfast and Coffee
Regency Ballroom Foyer
- 8:45 a.m. - 9:00 a.m. President's Welcome
Regency Ballroom B
- 9:00 a.m. - 10:15 a.m. **Opening Keynote Session: Why
Transformational Talent May Not Have the
Perfect Resume**
*Speaker: Regina Hartley, SPHR, SHRM-SCP, UPS
Regency Ballroom B*
- 10:15 a.m. - 10:30 a.m. Refreshment Break
Regency Ballroom Foyer
Sponsored by:
- rivs**
- 10:30 a.m. - 12:00 p.m. **Regional Networking with a Purpose**
*Commonwealth A, B, C, D, and Regency
Ballroom C1*
- 12:00 p.m. - 1:30 p.m. **Annual Business Meeting & Luncheon
(Admission Ticket Required)**
**Team Orientations (Communications,
Education, Membership)**
Regency Ballroom B
- 1:30 p.m. - 2:30 p.m. **How to Keep Your Nurses Working and Happy**
*Speakers: Mike Ciavolino, Shore Creative
Group, and Donna Cardillo, MA, RN, CSP, FAAN
Commonwealth A*



Program Schedule


WEDNESDAY, JULY 31, 2019 (cont.)

1:30 p.m. - 2:30 p.m.  **Building an Influential Recruiter Brand for Non-Clinical Professionals in a Clinical Setting**
Speakers: Blake Thiess, PHR, SHRM-CP, Prestige Care, and Shawn Pratt, PHR, HealthcareSource Commonwealth B


1:30 p.m. - 2:30 p.m.  **Buy, Build or Borrow? Balancing Healthcare Staffing Needs in an Evolving Environment**
Speakers: Karen Moore, HireRight, and Jill Lopez, Florida Cancer Specialists & Research Institute Commonwealth C

2:30 p.m. - 2:45 p.m. Refreshment Break
Regency Ballroom Foyer
Sponsored by:



2:45 p.m. - 4:00 p.m.  **Building a Better Sourcing Plan**
Speaker: Megan Nelson, CSSR, CSMR, PRC, Memorial Health System Commonwealth A

2:45 p.m. - 4:00 p.m.  **Conquering Overwhelming Recruitment Challenges in 2019 – Case Study with Saint Francis Hospital Muskogee**
Speaker: Erin Murray, CTRM, eHospitalHire Commonwealth B

2:45 p.m. - 4:00 p.m.  **Conversational Recruiting: Transforming the Candidate Experience**
Speakers: Carmen Hern, SSM Health, and Sierra Ryan, Brazen Commonwealth C

3:55 p.m. - 4:00 p.m. Stretch Break

Program Schedule



4:00 p.m. - 5:00 p.m.

General Session **The Little Things Matter**

Speaker: Mark Robinson
Regency Ballroom B

5:00 p.m. - 6:30 p.m.

President's Welcome & Exhibit Hall Opening Reception

Millennium Hall
Sponsored by:



THURSDAY, AUGUST 1, 2019

8:00 a.m. - 5:00 p.m.

Registration Desk Open
Millennium Foyer

8:00 a.m. - 9:00 a.m.

Vendor Demo Breakfast
Regency Ballroom B

9:00 a.m. - 10:15 a.m.

Keynote Session **Self-Discovery Outperforms Self-Help: Exploring the Seeds of Greatness in You!**

Speaker: Robb Holman
Regency Ballroom B
Sponsored by:



10:15 a.m. - 11:15 a.m.

Refreshment Break with Exhibitors
Millennium Hall
Sponsored by:




11:15 a.m. - 12:15 p.m.

The Next Revolution in Healthcare Hiring: Leveraging Artificial Intelligence for Recruiting Success

Speakers: Brian Jefferis, MS, Nebraska
Medicine, and Jill Strange, PhD, Infor
Commonwealth A





Program Schedule

THURSDAY, AUGUST 1, 2019 (cont.)

- 11:15 a.m. - 12:15 p.m. ● **Get R.E.A.L. How to Become a “Destination Employer”**
*Speakers: Janet Elkin, GHR Healthcare, and Mary Dougherty, Philadelphia Academic Health System
Commonwealth B*
- 11:15 a.m. - 12:15 p.m. ● **Building a Strong Talent Acquisition Brand to Improve and Sustain Candidate Engagement**
*Speakers: Chad Cotter, Boston Medical Center, and Busayo Ajayi, Boston Medical Center
Commonwealth C*
- 12:15 p.m. - 1:45 p.m. **Networking Lunch with Exhibitors**
Millennium Hall
- 1:45 p.m. - 3:00 p.m. ● **A Guide to Hiring Heroes: Helping Vets Find a Place in the Civilian Workforce**
*Speakers: Theresa Mazarro, RN, CHCR, RACR, Johns Hopkins Suburban Hospital, and Michelle Reed, SkillSurvey
Commonwealth A*
- 1:45 p.m. - 3:00 p.m. ● **Hiring in Healthcare – Indeed’s Diagnosis of Industry Trends Shaping Recruitment**
*Speakers: Lindagrace de la Cruz, Indeed, and Valerie Hernandez, Inova Health System
Commonwealth B*
- 1:45 p.m. - 3:00 p.m. ● **Challenges and Opportunities in Recruiting International Healthcare Professionals, and the Processes Required to Secure Employment Authorization for Them**
*Speaker: Dwight D. Myfelt, JD, Dinsmore & Shohl LLP
Commonwealth C*

Program Schedule



THURSDAY, AUGUST 1, 2019 (cont.)

3:00 p.m. - 4:00 p.m. Refreshment Break with Exhibitors & Prize Drawings
Millennium Hall
Sponsored by:



4:00 p.m. - 5:00 p.m. **Recruiting Strategy – Insight from 2019 Healthcare Recruitment Metrics Benchmark Study Results**
Speakers: Dana Cates, SPHR, SWP, RACR, Lean Human Capital by HealthcareSource, and Cathy Henesey, SPHR, SHRM-SCP, AdventHealth Commonwealth A

4:00 p.m. - 5:00 p.m. **New Frontiers in Talent Management Autism at Work: A Blue Print for Action**
Speakers: Tina Schmitt, SHRM-SCP, CHCR, Kennedy Krieger Institute, and Melissa Wells, SHRM-CP, PHR, Kennedy Krieger Institute Commonwealth B

4:00 p.m. - 5:00 p.m. **Full Employment in Nursing: Gaining Ground with the Gainfully Employed**
Speakers: Anthony Gentile, Katon Direct, and Leslie Phillips, PHR, AccentCare Commonwealth C


6:00 p.m. - 6:30 p.m. **Gala Cocktail Reception**
Regency Ballroom Foyer

6:30 p.m. - 9:00 p.m. **Gala Awards Dinner (Admission Ticket Required)**
Regency Ballroom B



Program Schedule

FRIDAY, AUGUST 2, 2019

- 8:00 a.m. - 1:00 p.m. Registration Desk Open
Millennium Foyer
- 8:00 a.m. - 9:00 p.m. Vendor Demo Breakfast
Regency Ballroom B
- 9:00 a.m. - 10:15 a.m. **Keynote Session**
Unlocking Potential Through the Pursuit of Purpose
Speaker: Kala Taylor
Regency Ballroom B
- 10:15 a.m. - 10:20 a.m. Refreshment Break
Regency Ballroom Foyer
Sponsored by:
- **Elite
Healthcare**
- 10:20 a.m. - 11:20 a.m. **Leadership: The Good, The Bad, and The Ugly**
Speakers: Kim S. McDonald, RN, CHCR, VHA-CM, US Department of Veterans Affairs, and Victoria Cox, RN, CHCR, VHA-CM, US Department of Veterans Affairs
Commonwealth A
- 10:20 a.m. - 11:20 a.m. **Social Media for Recruiters: Best Practices on Attracting Top Talent & Engagement**
Speaker: Danyelle Felchner, Memorial Health System
Commonwealth B
- 10:20 a.m. - 11:20 a.m. **High School to Healthcare: Addressing the Healthcare Shortage**
Speakers: Melissa McIntyre, MBA, CHCR, NYU Langone Orthopedic Hospital, and Imelda Principe, DNP, MSN, RN, CPAN, CCRN, ASLNC-c, NYU Langone Orthopedic Hospital
Commonwealth C

Program Schedule



FRIDAY, AUGUST 2, 2019 (cont.)

11:20 a.m. - 11:45 a.m. Refreshment Break
Regency Ballroom B
Sponsored by:



11:45 a.m. - 1:00 p.m. **Legal Update – Hiring the Best**
Speaker: Jonathan Segal, Esq., Duane Morris
Regency Ballroom B

1:00 p.m. Conference Adjourns



Reputation Matters

AS AN EXTENSION OF YOUR TEAM, we know your reputation is in our hands. That's why Corporate Screening specializes in healthcare screening programs **finely-tuned to meet your needs**. With complex searches like the OIG/GSA, technology integrations and a commitment to Joint Commission and CMS regulations, we strive to **redefine value in background screening**. All while maintaining quality and lightning-fast speed.

Visit corporatescreening.com/healthcare to learn more.



CorporateScreening.com / 800-229-8606



Board of Directors

President

Michele Snider, BSN, RN, CHCR
Eskenazi Health
Indianapolis, IN
Phone: 317-880-3372
Email: michele.snider@
eskanazihealth.edu

President-Elect

Claudia Cotarello, CHCR
Atlantic Health System
Morristown, NJ
Phone: 973-660-3529
Email: claudia.cotarello@
atlanticehealth.org

Director

Theresa Mazzaro, RN, CHCR, RACR
Johns Hopkins Suburban Hospital
Bethesda, MD
Phone: 301-896-3023
Email: tmazzar1@jhmi.edu

Director

Jessica Quezada Jackson, CHCR,
SWP
WebPT
Phoenix, AZ
Phone: 480-665-6512
Email: recruiter2recruitenetwork@
gmail.com

Director

Joshua Cosby, BSN, CHCR
IQVIA
Raleigh, NC
Phone: 252-561-5557
Email: joshua.cosby@iqvia.com

Director

Lorraine Bamford
Kaiser Permanente
Aurora, CO
Phone: 303-709-4481
Email: lorraine.c.bamford@kp.org

Vendor Member-at-Large

Ray Bixler
SkillsSurvey, Inc.
Wayne, PA
Phone: 610-947-6300
Email: rbixler@skillsurvey.com

Immediate Past President

Julie Hill, BSN, RN, CHCR, RACR
Tidelands Health
Murrells Inlet, SC
Phone: 843-527-7165
Email: juhill@tidelandshealth.org

Executive Director

Tonya Wade, CAE
Altamonte Springs, FL
Phone: 407-774-7880
Email: twade@kmgnet.com

A big Thank-You to the entire Board of Directors, Joshua Cosby – 2019 Education Director, and the Education Committee for your hard work and dedication in the planning of the 45th Annual Health Care Recruitment Conference!

Vendor Members



(as of 6/20/19)

3 Twelves, Inc.
AppVault
Aya Healthcare
Buyer Talent Solutions
Checkster Inc
Corporate Screening Services
DiversityNursing.com
DoubleStar, Inc.
experiencedRN
Find A Nursing Job (FANj)
FSSolutions
Fusion Marketing Group
HealthcareSource
HospitalRecruiting.com
Indeed, Inc
Katon Direct

Medefis
NAS RECRUITMENT
NEWS-Line for Health Care Professionals
PageUp People
Phenom People
PreCheck, Inc.
PriceWeber Marketing Communications
Qualivis
Shaker Recruitment Marketing
Shore Creative Group
SkillSurvey, Inc.
Symphony Talent
The McMahon Group
Universal Background Screening, Inc.
Wolters Kluwer
WorldWide HealthStaff Solutions Ltd



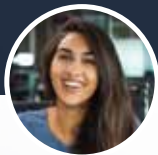
“ I liked the fact that I was chatting with a live person.”

- Lee Health nursing candidate



“ I like the prompt and honest reply to questions.”

- SSM Health nursing candidate



“ I feel this is a great way to interact when you have a busy schedule.”

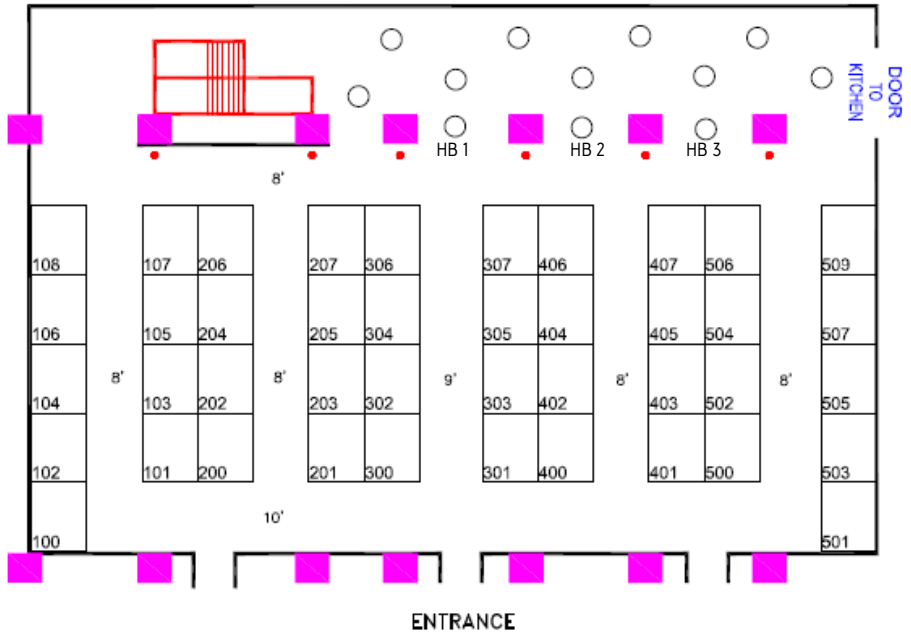
- SSM Health nursing candidate



Come chat with us at our booth to learn how [Brazen's Conversational Recruiting Platform](#) is giving your candidates the communication options they demand.



Exhibitor Floorplan



Saving Lives with Every Placement

Through our family of healthcare focused recruiting brands we place hundreds of healthcare professionals daily across the country.

We can do the same for you.



Get R.E.A.L. - How to Become a Destination Employer Thursday, August 1st, 11:15 A.M.

Presenters: Janet Elkin, President & CEO, GHR Healthcare
Mary Dougherty, VP of HR, American Academic Health System

Learn how you can turn your organization into a destination employer and succeed in today's healthcare hiring crunch.

Sponsors



TITANIUM



DIAMOND



GOLD



SILVER



First Advantage
A Symphony Technology Group Company



BRONZE



Buyer



Elite
Healthcare



VENDOR DEMOS



Exhibitors



AppVault
BOOTH NUMBER: 307



Certiphi Screening, Inc.
BOOTH NUMBER: 502



ATI Nursing
BOOTH NUMBER: High-Top



Checkster, Inc.
BOOTH NUMBER: 204



Atlas MedStaff
BOOTH NUMBER: 506



Conexus Medstaff
BOOTH NUMBER: 206



Brazen Technologies
BOOTH NUMBER: 500



Cornerstone OnDemand
BOOTH NUMBER: 400



Buyer Talent Solutions
BOOTH NUMBER: 200



Corporate Screening
BOOTH NUMBER: 304



Celebrating 10 years of bringing nurses, educators and employers together

DiversityNursing.com
BOOTH NUMBER: 205

Exhibitors



DoubleStar, Inc.
BOOTH NUMBER: High-Top



Elite Healthcare
BOOTH NUMBER: 206



EverCheck
BOOTH NUMBER: 402 & 404



experiencedRN
BOOTH NUMBER: 501



Favorite Healthcare Staffing
BOOTH NUMBER: 105



Find A Nursing Job
BOOTH NUMBER: 305



First Advantage
BOOTH NUMBER: 509



FocusOne Solutions
BOOTH NUMBER: 406



FSSolutions
BOOTH NUMBER: 503



Fusion Marketing Group
BOOTH NUMBER: 108



GHR
BOOTH NUMBER: 401

Exhibitors



HealthcareSource
BOOTH NUMBER: 101 & 103



NHS Solutions, Inc.
BOOTH NUMBER: 405



HireRight
BOOTH NUMBER: 107



Phenom People
BOOTH NUMBER: 303



Katon Direct
BOOTH NUMBER: 403



Investigate further.
PreCheck
BOOTH NUMBER: 203



Medefis
BOOTH NUMBER: 300 & 302



Qualivis
BOOTH NUMBER: 201



NAS Recruitment Innovation
BOOTH NUMBER: 504



Relias
BOOTH NUMBER: 202



Nexxt
BOOTH NUMBER: 104

Exhibitors



rivs

RIVS

BOOTH NUMBER: 207



The McMahon Group

BOOTH NUMBER: High-Top



Shaker Recruitment Marketing

BOOTH NUMBER: 100

Universal

BACKGROUND SCREENING

Universal Background Screening

BOOTH NUMBER: 106

SKILLSURVEY

SkillSurvey

BOOTH NUMBER: 301



Wolters Kluwer

BOOTH NUMBER: 407



Springer Publishing

BOOTH NUMBER: 507



WorldWide HealthStaff

Solutions Ltd.

BOOTH NUMBER: 505

Sterling

Sterling

BOOTH NUMBER: 102

A Streamlined Process for Faster, Better Hires

First Advantage can help you radically streamline your hiring process by leveraging our market-leading expertise, data quality and advanced technology to give you faster placement of medical professionals, brand protection and revenue support.



Background Checks



Exclusions and Sanctions with HEAL™



Primary Source Verification



Drug and Health Testing



First Advantage

A Symphony Technology Group Company

Learn More

- Visit: <http://fadv.com/healthcare>
- Call: 844.717.0510
- Email: solutions@fadv.com



A Single Platform for Every Talent Experience



CANDIDATE EXPERIENCE

- Career Site
- University Recruiting
- Chatbots
- CMS



RECRUITER EXPERIENCE

- CRM
- Campaigns
- SMS
- AI Insights



EMPLOYEE EXPERIENCE

- Internal Mobility
- Referrals
- Chatbots
- CMS



MANAGEMENT EXPERIENCE

- Talent Analytics
- Dashboards
- Reporting
- Forecasting

Phenom People is a global HR technology company with a mission to help a billion people find the right job.

We do this through an AI-based SaaS platform, which we call **Talent Experience Management (TXM)**. The Phenom TXM platform unifies the experiences for candidates, recruiters, employees, and management.

Learn more at www.phenompeople.com

46th Annual Health Care Recruitment Conference



Sculpting Your Health Care Recruitment Strategy



Hilton Minneapolis
Minneapolis, Minnesota
July 28 - 31, 2020